

March 24, 2025
ENEOS Drilling Limited

Announcement of Organizational Change

ENEOS Drilling Limited (President: Satoshi Shirai) is pleased to announce that, effective April 1, 2025, we will implement the following organizational changes. The current structure will be dissolved as of March 31, 2025.

1. Dissolution

(1) Corporate Services Department

This change is due to the establishment of Corporate Planning Department, Human Resources & Administration Department, and Accounting & Finance Department.

2. Establishment

(1) Internal Audit Unit

To establish an appropriate internal control system and strengthen governance.

(2) Corporate Planning Department, Human Resources & Administration Department, and Accounting & Finance Department

Due to the reorganization of Corporate Services Department.

(3) Business Development Department

To explore new business opportunities, including environmentally friendly projects such as CCS and CCUS.

(4) Business Division, Business Management Department, Technical Department, HAKURYU-5 Operations Office, HAKURYU-10 Operations Office, HAKURYU-11 Operations Office, HAKURYU-14 Operations Office, HAKURYU-16 Office, and Chikyu Office

For the offshore drilling business, Business Division will be established to take overall management responsibility. Under it, Business Management Department and Technical Department will be established.

Additionally, to manage the actual operation of the rigs, the HAKURYU-5 Operations Office, HAKURYU-10 Operations Office, HAKURYU-11 Operations Office, HAKURYU-14 Operations Office, HAKURYU-16 Operations Office, and Chikyu Operations Office will be established under both Business Management Department and Technical Department.

3. Renaming

HSQE Office will be renamed to HSQE Department to strengthen its authority and responsibility as a department, and to more clearly emphasize the company's commitment to safe operations.

(Organization Chart of ENEOS Drilling Limited, as of April 1, 2025)

