

March 24, 2025 ENEOS Drilling Limited

Announcement of Changes of Executives

ENEOS Drilling Limited (President: Shirai Satoshi) is pleased to announce the following changes of executives.

1. Changes of Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1, 2025	Satoshi Shirai	President	Representative Director, President Executive Officer
April 1, 2025	Takanobu Nakajima	ENEOS Xplora inc. Corporate Planning Department	Director

(2) Retirement

Date	Name	Current Position
March 31, 2025	Jotaro Tomoeda	Director

2. Changes of Auditors

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1, 2025	Naoyoshi Kaneko	Japan Drilling Co., Ltd. Audit and Supervisory Board Member	Corporate Auditor



2. Changes of Executive Officers (not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1, 2025	Yukio Tasaka	ENEOS Xplora inc.	Executive Officer, Senior Vice President
April 1, 2025	Yutaka Shioya	Japan Drilling Co., Ltd. Executive Officer	Executive Officer
April 1, 2025	Yoichi Miyazaki	Japan Drilling Co., Ltd. Executive Officer	Executive Officer, General Manager of Corporate Planning Dept.
April 1, 2025	Shinichiro Noguchi	Japan Drilling Co., Ltd. Executive Officer	Executive Officer

3. Changes of General Managers

Date	Name	Current Position	New Position
April 1, 2025	Rumi Maeda	Japan Drilling Co., Ltd.	General Manager of Internal Audit Unit
April 1, 2025	David Stewart	HSQE Manager	General Manager of HSQE Dept.
April 1, 2025	Kazuyuki Nakamizo	Japan Drilling Co., Ltd.	General Manager of Human Resource & Administration Dept.
April 1, 2025	Makoto Naito	General Manager of Corporate Services Dept.	General Manager of Accounting & Finance Dept.



April 1, 2025	Yasusuke Yoshioka	Japan Drilling Co., Ltd.	General Manager of Business Development Dept.
April 1, 2025	Shinya Ono	General Manager of HAKURYU-5 Operations Office	General Manager of Business Management Dept.
April 1, 2025	Yogoro Miwa	Japan Drilling Co., Ltd.	General Manager of Technical Dept.
April 1, 2025	Masayuki Fujimoto	Japan Drilling Co., Ltd.	General Manager of HAKURYU-10 Operations Office
April 1, 2025	Teruyuki Koyama	Japan Drilling Co., Ltd.	General Manager of HAKURYU-11 Operations Office
April 1, 2025	Fumio Saito	Japan Drilling Co., Ltd.	General Manager of HAKURYU-14 Operations Office



Appendix

Executives

(as of April 1, 2025)

1. Directors on Board

Representative Director	Satoshi Shirai
Director	Shinichi Nakaya
Director	Takanobu Nakajima

2. Auditors

Corporate Auditor	Naoyoshi Kaneko
Corporate Auditor	Kei Hara

3. Executive Officers

President and Executive Officer	Internal Audit Unit	Satoshi Shirai
Executive Officer, Senior Vice President	Business Division and Business Development Dept.	Yukio Tasaka
Executive Officer	Marketing & Contracts Dept. and HSQE Dept.	Yutaka Shioya
Executive Officer, General Manager of Corporate Planning Dept.	Corporate Planning Dept.	Yoichi Miyazaki
Executive Officer	Human Resource & Administration Dept. and Accounting & Finance Dept.	Shinichiro Noguchi

ENEOS Drilling Limited



4. General Managers

General Manager of Corporate Planning Dept.	Yoichi Miyazaki
General Manager of Internal Audit Unit	Rumi Maeda
General Manager of HSQE Dept.	David Stewart
General Manager of Human Resource & Administration Dept.	Kazuyuki Nakamizo
General Manager of Accounting & Finance Dept.	Makoto Naito
General Manager of Marketing & Contracts Dept.	Keith Kotval
General Manager of Business Development Dept.	Yasusuke Yoshioka

Business Division			
Executive Director of Business Division	Yukio Tasaka		
General Manager of Business Management Dept.	Shinya Ono		
General Manager of Technical Dept.	Yogoro Miwa		
General Manager of HAKURYU-10 Operations Office	Masayuki Fujimoto		
General Manager of HAKURYU-11 Operations Office	Teruyuki Koyama		
General Manager of HAKURYU-14 Operations Office	Fumio Saito		
General Manager of HAKURYU-16 Operations Office	Yuzo Sugimura		

 A representative from head office will be dispatched to serve as the interim General Manager of HAKURYU-5 Operations Office for a specified period.

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